

News and Issues

Practical Nurses Short Course

A five-day course for soldier/practical nurses is scheduled for August 16-20, 1993. William Beaumont Army Medical Center, El Paso, Tex., is sponsoring this short course for 91C series soldiers, sergeant through sergeant first class who possess a current LVN/LPN license.

Current trends in nursing and issues and problems of clinical skills use will be discussed.

Applications must arrive 60 days prior to the course start date.

Active duty soldiers submit DA Form 3838, Application for Professional Training (three copies) to: US Army Health Professional Support Agency, ATTN: SGPS-EDI, 5109 Leesburg Pike, Falls Church, VA 22041-3258.

Army Reserve and National Guard soldiers submit DA Form 1058 to:

Commander, ARPERCEN, ATTN: DARP-OPS, 9700 Page Blvd., St. Louis, MO 63132-5200. (NOTE: Coordinate with Personnel Management Officer before submitting Form 1058 to ensure fund and quota availability.

*William Beaumont Army Medical Center
Fort Bliss, Texas*

Defense Attache NCOs Needed

The Army needs NCOs for Defense Attache System (DAS) duty. The DAS is recruiting motivated and qualified sergeants through sergeants first class for joint service staff assignments at American Embassies worldwide.

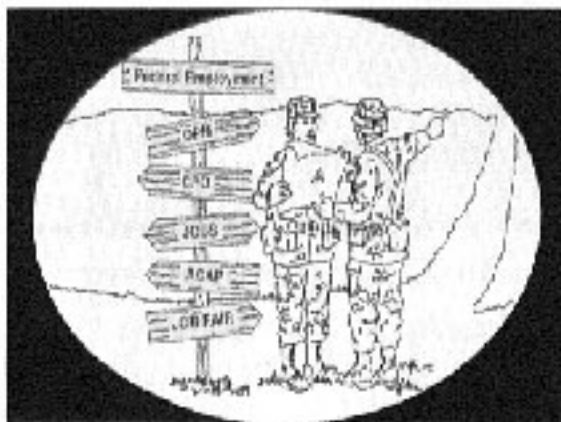
Selected NCOs represent the army in diplomatic assignments in Europe, North/Central/South America, Africa, the Far East, and the Middle East.

NCOs must be clearable for special intelligence, have a GT score of 115 or above, a clerical score of 120 and type 40 words per minute or more. Soldiers must also test 100 or higher on the Defense Language Aptitude Battery (DLAB) or be a skilled linguist. Word processing skills are helpful, too. Family members must be U.S. citizens and meet the medical standards for the country of assignment.

Prerequisites, application procedures

and countries available are listed in AR 611-60. For more information contact SFC Currier at (410) 677-2134/7361, EXT 2633; FAX (410) 677-5352 or DSN 923-2134/7361.

*Attache Management Division
Fort Meade, Maryland*



Transitioning Out—A Guide to Federal Employment

A 25-page color pamphlet is available worldwide to assist soldiers who are leaving the Army.

"Transitioning Out...The Search for Federal Employment," is free and can be picked up at Army Career and Alumni Program (ACAP) centers or Army civilian personnel offices.

Over 250,000 pamphlets have been distributed to assist soldiers who may want a career in federal civilian employment. The pamphlet covers a broad range of employment assistance information from where to start to how to apply, etc.

*Toni Wainwright
DCSPER, Washington D.C.*

Wartime Accident Realism

Operation Desert Shield/Storm was our best ever wartime safety performance as far as casualties are concerned. However, as in previous wars, more casualties were caused by accidents than actual combat. Further, many of the same problems causing peacetime accidents in garrison and at the National Training Center (NTC) also caused accidents during Desert Shield and Storm. Consequently, the Director of Army

Staff asked the Safety Center to identify actions that will increase wartime accident realism in combat training center (CTC) exercises without increasing accidents.

The WAR (Wartime Accident Realism) project consists of five recommended actions by TRADOC and the CTCs:

- Integrate safety into commander's METL (mission essential task list) training assessment and planning process (TRADOC action).

- Institutionalize risk management training (TRADOC action).

- Institute safety performance standards (CTC action).

- Institute wartime accident realism as a condition of training (CTC action).

- Integrate safety assessment into after action reviews and lessons learned (CTC action).

The WAR project has been briefed to Army leaders, including the TRADOC, FORSCOM deputy and CTC community commanders. Development of the five actions continues. Phase II will include coordination with TRADOC staff elements and tailoring a WAR package for each CTC. Accidents are a very real condition of war. The WAR project can make wartime accident realism a condition of training at the CTCs and even at home station. The recommended actions provide an excellent opportunity to improve force protection because they are:

- Targeted at a significant, long-standing problem (more losses to accidents than to the enemy).

- Consistent with Army doctrine (AirLand operations and train as you fight).

- Supportive of existing commander processes (training management cycle and risk management).

- Designed not to be a show stopper (minimal interference with training).

- Designed to be easy and inexpensive to implement.

*Darwin Ricketson
Safety Center, Fort Rucker, Alabama
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NCO Journal Themes Change

The Summer 1993 issue of *The NCO Journal* has been changed from "Training" to "Total Fitness 2000." Articles should address mental, physical or spiritual (i.e., morale, esprit de corps) or all three. NCOs interested in submitting articles and artwork, photos or graphics should meet the May 1, 1993 deadline.

"Training for the 21st Century," (Fall 1993) will focus on the way the NCO Corps trains today for future and changing missions. Articles should include such areas as Mission Essential Task List training/objectives; what's new and what needs to be trained to fight under new doctrine; Total Force Integration (BOLD SHIFT); etc. Remember the primary reader of *The NCO Journal* is at the sergeant and staff sergeant level. We need to focus our articles on areas that will help these young leaders develop professionally. Deadline for Fall 1993 is August 1, 1993.

Future topics for your magazine include, "Our Controversial Army," (gays in the military, sexual harassment, women in combat, etc.) the NCO authority/law; etc. Call or write us if you have a topic you'd like to see covered.

NCO Journal Distribution

Having trouble getting a copy of your *NCO Journal*? Here's a few tips on what to do to subscribe, cancel, increase, decrease or change address:

① To begin a subscription have your publications office submit DA Form 12-99 for inclusion in the 12-series requirements (12-05 Block 0041)

② If you already receive the magazine but need more (or fewer) copies—your unit is entitled to one copy per five NCOs—just tell your publications office your needs. They should submit the change.

③ If your unit changes address, have your publications office submit DA Form 12-R.

④ If your unit is deactivated, your publications office needs to CANCEL your account.

⑤ If you can't get *The NCO Journal* any other way, you can always subscribe. Send \$11 to: Superintendent of Docu-

ments, U.S. Government Printing Office, Washington, D.C. 20402.

⑥ Individual subscribers who have a change of address should submit the change in writing or use Postal Service Form 3576. Send to:

Superintendent of Documents
U.S. Govt. Printing Office
ATTN: Change of Address (NCO Journal)
Washington D.C. 20402

Should all else fail, call us at DSN 978-9068/9069 or COM (915) 568-9068/9069. We'll get you going in the right direction.

New Program—TRANSAFE— Set To Kick-Start This Year

The Army has developed a new safety program to improve ground vehicle operations. TRANSAFE isn't just another new acronym for the 21st Century but a long-range training strategy for soldiers and leaders who drive military equipment.

The TRANSAFE plan relates to soldiers whose MOS requires driving an Army motor or combat vehicle and to soldiers, although driving isn't an MOS requirement, who drive incidental to other aspects of their MOS. Civilian employees may also participate in this program.

TRANSAFE includes short-, mid- and long-range actions focused on five areas up and down the chain of command. Some expected results are: individuals knowing standards, exercising personal discipline and sharpening skills; leaders knowing and enforcing standards, rewarding achievements and knowing and using risk management; *training*—establishing driver basic training and developing standardized skills training related to accident experience; *standards*—establishing Army Commercial Drivers License, developing medical standards modeled after flight personnel requirements; and *support*—improving equipment design and upgrading maintenance facilities.

Implementing TRANSAFE will benefit soldiers through enhanced readiness (less vehicle damage and personal injury to soldiers), keep a

quality force through disciplined, professional and knowledgeable drivers and improve quality of life as discipline transfers to privately owned vehicle operations.

TRANSAFE is expected to be implemented in late summer or fall.

U.S. Army Safety Center
Fort Rucker, Alabama

NCOES Conference Set For July 19-23 in El Paso

The 1993 NCOES conference is scheduled for July 19-23 at the Airport Hilton Hotel in El Paso, Texas.

The U.S. Army Sergeants Major Academy is soliciting agenda topics that will be of general interest to all active and reserve component participants. Topic ideas may be called in or faxed to USASMA POCs CPT Correa or SGM Meldrum at DSN 978-8854 or 8659 respectively. The FAX number is DSN 978-8540 or COM (915) 568-8540. USASMA will consolidate and publish agenda topics NLT 90 days prior to conference start date.

Post billeting and government mess aren't available. Off post billeting is on first come basis. USASMA has blocked rooms in two hotels for this conference. Room availability isn't guaranteed after June 18. Attendees must make reservations prior to June 18 by calling the Airport Hilton at (915)778-4241 or Radisson Hotel (915)772-3333.

Conference registration fee is \$10 and should be stated on the individual's orders.

USASMA
Fort Bliss, Texas

Oops!

We goofed when we failed to identify two soldiers pictured on page 12 of the last issue. In the first photo, they were CPT Travis Bernitter and 1SG Zulma Santiago, Company B, William Beaumont Army Medical Center, El Paso, Texas.